



West Wimmera Health Service

Position Description

Position:	Clinical Nurse Consultant - Infection Prevention and Control
Location:	Position required to work across all sites and may be based at any West Wimmera Health Service site.
Reporting to:	Clinical Nurse Consultant - Infection Prevention and Control Manager
Division:	Clinical Services
Award	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2020 – 2024
Level:	Dependent on skills, qualifications and experience as per Award Clinical Nurse Consultant A – ZF4 Clinical Nurse Consultant B – ZJ4

Overview of West Wimmera Health Service

Our community is the heart of West Wimmera Health Service. We are committed to delivering the highest quality health services and ensuring our services meet the needs of our population.

We deliver services across a 22,000 square kilometre region, which is home to nine rural townships including Nhill, Goroke, Jeparit, Kaniva, Rainbow, Natimuk, Minyip, Murtoa and Rupanyup.

Our Values

Total Care – *delivering care that is safe, effective and person-centred, always*

Safety – *providing a safe workplace and services free from avoidable harm*

Unity – *working well together in a great place to work*

Accountability – *doing the right thing by our stakeholders and ourselves*

Innovation – *using our imagination - if there's a better way we will find it*

Our Strategic Directions

Strategy One	Empower our community to live their best life
Strategy Two	Invest in population health
Strategy Three	Build partnerships for healthier communities
Strategy Four	Harness technology and innovation
Strategy Five	Strengthen our workforce capacity

Position Relationships:

Key Internal Relationships	Key External Relationships
<ul style="list-style-type: none">• Infection Prevention and Control Manager• Employees• Pharmacist• CSSD• Nurse Unit Managers• Directors of Nursing• Executive Directors• Chief Executive Officer	<ul style="list-style-type: none">• Grampians Public Health Unit• Grampians Region Infection Control Group• Royal Flying Doctors Service• Health Service Partnerships• Community Services• Tertiary Education Institutions

Position Overview:

The purpose of the role is to support the Clinical Nurse Consultant Infection Prevention and Management (IP&M) in providing a comprehensive infection prevention and management program to support a high standard of patient and resident care and occupational health and safety.

The position will coordinate an efficient and effective infection prevention and management program consistent with the current guidelines, legislation and standards established by the relevant regulatory bodies, inclusive of the Department of Health, State and Commonwealth.

Key Selection Criteria:

Essential

1. Eligible for registration as a Registered Nurse with the Nursing and Midwifery Board of Australia.
2. Demonstrated commitment to and or completed post graduate qualification in Infection Prevention and Management.
3. Knowledge and understanding of infection control principles.
4. Demonstrated commitment to immunisation qualifications as required by State and Commonwealth Health directives.
5. Demonstrated effective communication and organisational skills.
6. Commitment to continuous improvement and the delivery of a high standard of customer service.
7. Demonstrated experience in auditing Hand Hygiene.

Desirable

8. Previous infection control experience.
9. Experience at a senior nurse level.
10. Qualification as a Gold Standard Hand Hygiene Auditor.
11. Proficient in the use of information technology and relevant computer programs.

Pre-Requisites for Employment

12. Worker screening clearance – police check, working with children check and DWES (Disability Worker Exclusion Scheme check).
13. Fully vaccinated for COVID-19 as per current Department of Health Directive.
14. Victorian Driver's License.

Key Responsibilities:

- Participates in surveillance activities for the Health Service, inclusive of reporting to relevant authorities as directed by the Clinical Nurse Consultant – Infection Prevention and Control Manager
- Participates in staff and community immunisation programs.
- Minimises' infection transmission risks inclusive of monitoring and management of outbreaks and occupational infection exposures.
- Participates in the development and review of policies for infection prevention and management.
- Provides expert advice to consumers and staff.
- Provides education to staff and consumers to improve infection prevention.

Statement of Duties:**Professional Practice**

- Ensure familiarity with the expected standards of performance in the role and actively contribute to own personal development.
- Maintain a good working knowledge of and adherence to standards and legislation relevant to the role and actively promote compliance to any such standards and legislation.
- Comply with all relevant WWHS policies and procedures and any program specific guidelines.
- Attend all required staff meetings and trainings.
- Work in accordance with West Wimmera Health Service's Code of Conduct and demonstrate commitment to the Service's core values.
- Recognise, respond and escalate changes in the patient's condition.
- Maintains databases for monitoring and surveillance and reports in accordance with Health Service requirements.

Quality, Safety and Risk Management

- Ensure compliance at all times, with mandatory education competencies by the due date in accordance with WWHS policies and protocols.
- Ensure and take all reasonable care for your personal safety and the safety of patients, residents, consumers, volunteers and colleagues.
- Contributes to relevant quality improvement activities.
- Identify and report relevant risks including those relating to human resource management, workplace culture and industrial relations. Actively work with other staff as appropriate to effectively manage such risks.

Communication

- Maintain a professional approach in all interpersonal communication with patients, consumers, volunteers and colleagues.
- Ensure effective and open lines of communication as a representative of West Wimmera Health Service.
- Maintain confidentiality as per West Wimmera Health Service Policy and in accordance with relevant privacy and health records legislation.

Appraisal:

- Initial appraisal – 6 months after appointment
- Thereafter – 12 monthly.

Certification:

We hereby agree that the details contained in this document are an accurate statement of the primary requirements of the position.

Authorised By (Relevant Executive Director and/or Manager)	
Name:	
Signature:	Date:

Position Incumbent Name:	
Signature:	Date: