



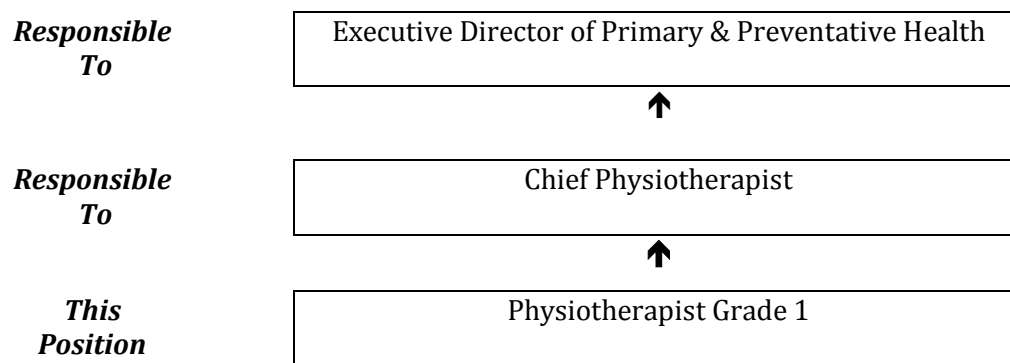
West Wimmera Health Service

P.O. Box 231 NHILL, VICTORIA 3418

Telephone: 5391 4222

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Position	PHYSIOTHERAPIST - GRADE 1		
Location	West Wimmera Health Service, Nhill	Reports to	Chief Physiotherapist
Award	Victorian Public Health Sector (Health and Allied Services, Managers & Administrative Workers) Single Interest Enterprise Agreement 2016 – 2020	Level	
Effective Date	January 2017	Next Review	January 2019
Position Overview	<ul style="list-style-type: none"> • Provision of high quality physiotherapy services to hospital inpatients, community outpatients and residents in aged care facilities. • Be a valuable team member within the physiotherapy department and more broadly within the multi-disciplinary allied health team. Work within the health team to provide excellent client centred care to all members of the communities serviced by West Wimmera Health Service. • Opportunities to develop innovative, evidence based and best practice clinical treatments and programs to enable our communities to achieve optimal physical well-being. • Liaise with all key stakeholders involved in the pursuit of community health and well-being including community groups, councils and government agencies. 		
Key Result Areas	<ul style="list-style-type: none"> • Provision of quality, safe and effective care • Professional Development & clinical self-reflection • Adaptable behaviours and ability to work autonomously • Contributing to minimisation strategies to reduce negative client experiences. 		
Liaises with	<p>Internal: All staff, Medical Practitioners – GPs and Specialists External: Community, like organisations, external consultants</p>		

POSITION RELATIONSHIPS:**STATEMENT OF DUTIES**

Duty No	Details
1.0	Clinical
1.1	Be responsible for providing services across multiple West Wimmera Health Service campuses (Nhill, Kaniva, Goroke, Natimuk, Jeparit, Rainbow, Minyip, Murtoa and Rupanyup).
1.2	Provide Physiotherapy to: <ul style="list-style-type: none"> ▪ Acute Inpatients (surgical, musculoskeletal, respiratory and neurological) ▪ Community Outpatients from birth to aged care with any relevant condition that may benefit from physiotherapy treatment; ▪ Residential Aged Care (annual reviews, or as requested by the nursing staff)
1.3	Work collaboratively with other members of the allied health, medical and nursing teams
1.4	Develop, co-ordinate and evaluate health programs and health promotion activities
1.5	Assist in providing clinical education to nursing staff, other hospital staff and physiotherapy students
1.6	Work collaboratively within the department to develop innovative quality assurance projects
1.7	Adherence to all AHPRA and APA ethical principles
2.0	Non-Clinical
2.1	Be aware of and practice according to the West Wimmera Health Service vision, mission and values
2.2	Complete and maintain up to date mandatory education
2.3	Complete daily clinical statistics in UNITY
2.4	Complete all medical documentation in a manner that complies with all medico-legal requirements and in a timely manner
2.5	Maintain the physiotherapy department in a clean and tidy manner at all times for safety and a positive department presentation
2.6	Other duties as directed from time to time by the Chief Physiotherapist and/or Executive Director.
3.0	Appraisal
3.1	Initial performance appraisal – 3 months after appointment. Thereafter – 12 monthly.

KEY SELECTION CRITERIA:

1. Bachelor of Physiotherapy or its equivalent and membership with Australian Health Practitioner and Regulation Agency (AHPRA).
2. Have proven abilities in the assessment and treatment of musculoskeletal, neurological and respiratory conditions using an evidence based and problem solving approach.
3. An understanding of the unique nature of rural communities and a commitment to improving the overall health and well-being of these communities.
4. Ability to work both independently and also as a valuable member of a team.
5. Exceptional time management and organisational skills.
6. Must be self-motivated and be responsible and responsive to a situation where a high level of professional autonomy is required.
7. Current Driver's Licence is essential due to the requirement to complete regional travel.

OTHER DESIRABLE SKILLS / KNOWLEDGE / EXPERIENCE:

1. Strong interest in an understanding of physiotherapy for aged care residents, and an understanding of the role in assessing residents for the Residential Classification System.
2. Clinical experience in a variety of settings: aged, acute and a range of community
3. Demonstrated skills in outpatients, with good manual therapy skills.
5. Ability to initiate and implement Physiotherapy programs including group programs.
6. Highly developed communication and interpersonal skills including the ability to negotiate effectively with peers and other professionals and speak to community groups as required.
7. Potential or proven potential of leadership qualities and skills.
8. Competence in using computer programs including Microsoft Word, Outlook and other databases.
9. Sound knowledge of health promotion and community education.

OTHER RELEVANT INFORMATION:

1. Located at Nhill with Regional visits to other campuses that is negotiated within the physiotherapy department.
2. Appointment is subject to a satisfactory police records check prior to commencing.
3. Some after hours work may be required.
4. Further Professional Development is encouraged and supported. Regular physiotherapy in-services are provided. Physiotherapy mentoring is also provided based on an individual's needs.

SPECIALISED EQUIPMENT OPERATED:

Computers, photocopiers, facsimile machine

CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature:	Signature:
Physiotherapist Grade 1	Executive Director of Primary & Preventative Health
Date:	Date: